Scottish Government
Riaghaltas na h-Alba

Maya Forstater
CEO, Sex Matters
By email: [redacted]

27 June 2025

Dear Ms Forstater,

Thank you for your letter of 17 June 2025 regarding the Scottish Government's actions following the judgment of the UK Supreme Court in For Women Scotland Ltd v The Scottish Ministers.

As we have stated on many occasions since the ruling, the Scottish Government accepts the judgment of the Supreme Court.

We are now taking action to implement the ruling. This includes the establishment of a Short Life Working Group to review existing policies, guidance and legislation which may be impacted by the judgment. The work of this group is underway and covers all relevant portfolios across government. This work is enabling us towards a state of readiness to take all necessary steps to implement the ruling.

Throughout all of our messaging since the judgment, we have been clear that all public bodies should satisfy themselves that they are compliant with the law. We have encouraged them to undertake their own review relevant to their organisation and services in order to help inform any necessary practical steps required and to engage with the EHRC consultation.

We continue to engage with both the EHRC and the UK Government in relation to the updated Code of Practice.

John Somers,

Director of Equality, Inclusion and Human Rights